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WORKFORCE & ECONOMIC DEVELOPMENT DIVISION

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Date: January 31, 2024

To: WIOA Subrecipients of the Orange County

Workforce Development Board

From: Nancy Cook

Director of Workforce and Economic Development

Subject: 2023 100% and 400% Federal Poverty,70% Lower Living

Standard Income Level (LLSIL) and MIT Living Wage Memo

The Federal Poverty and 70 Percent Lower Living Standard Income Level (LLSIL) guidelines determine low-income status and self-sufficiency standards for WIOA applicants and participants and are as follows:

Persons in Family/Household	100% Annual Poverty Guidelines (as of 1/19/23)	6 Month Amount
1	\$14,580	\$7,290
2	\$19,720	\$9,860
3	\$24,860	\$12,430
4	\$30,000	\$15,000
5	\$35,140	\$17,570
6	\$40,280	\$20,140
7	\$45,420	\$22,710
8	\$50,560	\$25,280

Federal Poverty: For families/households with more than 8 persons, add \$5,140 annually for each additional person.

Persons in Family/Household	70% LLSIL Annual Guidelines (as of 5/9/23)	6 Month Amount
1	\$13,173	\$6,587
2	\$21,587	\$10,794
3	\$29,638	\$14,819
4	\$36,589	\$18,295
5	\$43,175	\$21,588
6	\$50,499	\$25,250
7	\$57,823	\$28,912
8	\$65,147	\$32,574

LLSIL: For families/households with more than 8 persons, add \$7,324 annually for each additional person.

Self-Sufficiency – Poverty Guidelines						
Persons in Family/Household	400% Annual Poverty Guidelines (as of 1/19/23) Monthly		Hourly*			
1	\$58,320	\$4,860	\$28.04			
2	\$78,880	\$6,573	\$37.92			
3	\$99,440	\$8,287	\$47.81			
4	\$120,000	\$10,000	\$57.69			
5	\$140,560	\$11,713	\$67.58			
6	\$161,120	\$13,427	\$77.46			
7	\$181,680	\$15,140	\$87.35			
8	\$202,240	\$16,853	\$97.23			

Federal Poverty: For families/households with more than 8 persons, add \$20,560 annually for each additional person.

^{*}Hourly wage is based on an annual full-time (2080 hour) work schedule

Self-Sufficiency – MIT Living Wage Calculator (2/1/23)							
Persons in Family/Household		Total Household					
		Annual	Monthly	Hourly*			
1 Adult	0 Children	\$49,213	\$4,101	\$23.66			
	1 Child	\$98,280	\$8,190	\$47.25			
	2 Children	\$127,795	\$10,650	\$61.44			
	3 Children	\$174,387	\$14,532	\$83.84			
2 Adults (1 working)	0 Children	\$72,114	\$6,009	\$34.67			
	1 Child	\$89,003	\$7,417	\$42.79			
	2 Children	\$99,382	\$8,282	\$47.78			
	3 Children	\$116,688	\$9,724	\$56.10			
2 Adults (both working)	0 Children	\$36,046	\$3,004	\$17.33			
	1 Child	\$53,186	\$4,432	\$25.57			
	2 Children	\$67,392	\$5,616	\$32.40			
	3 Children	\$86,528	\$7,211	\$41.60			

^{*}Hourly wage is based on an annual full-time (2080 hour) work schedule

[#]Hourly wage for 2 working adults is the total for both, not each adult wage