



A G E N D A

Orange County Workforce Development Board Business Services Committee Meeting

November 2, 2021

9:00 A.M.

www.ocboard.org

***Pursuant to Government Code Section 54953(e)(1), as amended by AB 361, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call:**

Dial (for higher quality, dial a number based on your current location):

US: +1 669 900 9128 or +1 253 215 8782 or +1 346 248 7799 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 924 4815 2148 / Link to meeting: <https://us06web.zoom.us/j/92448152148>

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Orange County Community Services office 72 hours prior to the meeting at (714) 480-6500.**

The Board encourages your participation. If you wish to speak you may do so during Public Comment. To speak during Public Comment, press *9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Council, please state your name for the record prior to providing your comments.

This agenda contains a brief description of each item to be considered. Except as provided by law, no action shall be taken on any item not appearing in the agenda. Members of the public that wish to send comments or speak on an item(s) may send a completed Speaker Request Form(s) identifying the items and send them to OCCSAdvisoryCouncilsBoards@occr.ocgov.com prior to the beginning of the meeting. To speak on a matter not appearing in the agenda, but under the jurisdiction of this Advisory Board, you may do so during Public Comments. Speaker request forms must be sent prior to the beginning of the meeting, the reading of the individual agenda items and/or the beginning of Public Comments. When addressing the Committee, it is requested that you state your name for the record. Address the Committee as a whole through the Chair. Comments to individual Members or staff are not permitted. Speakers are limited to three (3) minutes.

Materials/handouts can be requested up to 72 hours in advance of the meeting by www.ocboard.org.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY users, please call the California Relay Service (800) 735-2922 or 711. If you need special assistance to participate in this program, please contact 714-480-6500 at least 72 hours prior to the event to allow reasonable arrangements to be made to ensure program accessibility.

AGENDA:

- 1. CALL TO ORDER: Chair Anna Lisa Lukes
- 2. PLEDGE OF ALLEGIANCE
- 3. BOARD MEMBER ROLL CALL: OC Community Services Representative
- 4. PUBLIC COMMENT:
At this time, members of the public may address the Business Services Committee regarding any items within the subject jurisdiction, provided that no action is taken on off-agenda items unless authorized by law. (Comments shall be limited to three (3) minutes maximum).

INFORMATION ITEM(S):

- 5. BUSINESS SURVEY(S)
 - A. Job Fairs Quarter 1 Report
 - B. CALJOBS Survey Quarter 1 Report
- 6. OCWDB / CID STAFF BUSINESS SOLUTIONS UPDATES
 - A. One Stop Mobile Unit
 - B. Hiring Initiative (TESLA, Rivian, etc.)
 - C. On-the Job (OJT) Training Initiative
 - D. Business & Economic Recovery Call Center
 - E. OCWDB Rapid Response / Warn Notice
 - F. Regional Initiatives & Comprehensive Economic Development Strategy (CEDS) Overview
 - G. OCWDB Business Solutions Staff Training
 - H. Grant Matrix
- 7. OPEN DISCUSSION
At this time, members of this Subcommittee may comment on agenda or non-agenda matters provided that NO action may be taken on off-agenda items unless authorized by law.

ADJOURNMENT

DISCLAIMER: No member of the Orange County Workforce Development Board (OCWDB) shall sign a letter or make a statement purported to represent the position of OCWDB as a body. Letters or verbal statements of support or opposition on any issue shall only be made or signed by the Chair of OCWDB and shall be submitted to the Board for approval. The policy of the Board of Supervisors does not allow OCWDB or its Chair to sign a letter of position on any matters pertaining to legislation. OCWDB members may write personal letters or speak as individuals stating personal positions but may not do so as representing the position or opinion of OCWDB.

Job Fair Update

District 3 with Supervisor Wagner

Date: October 6, 2021

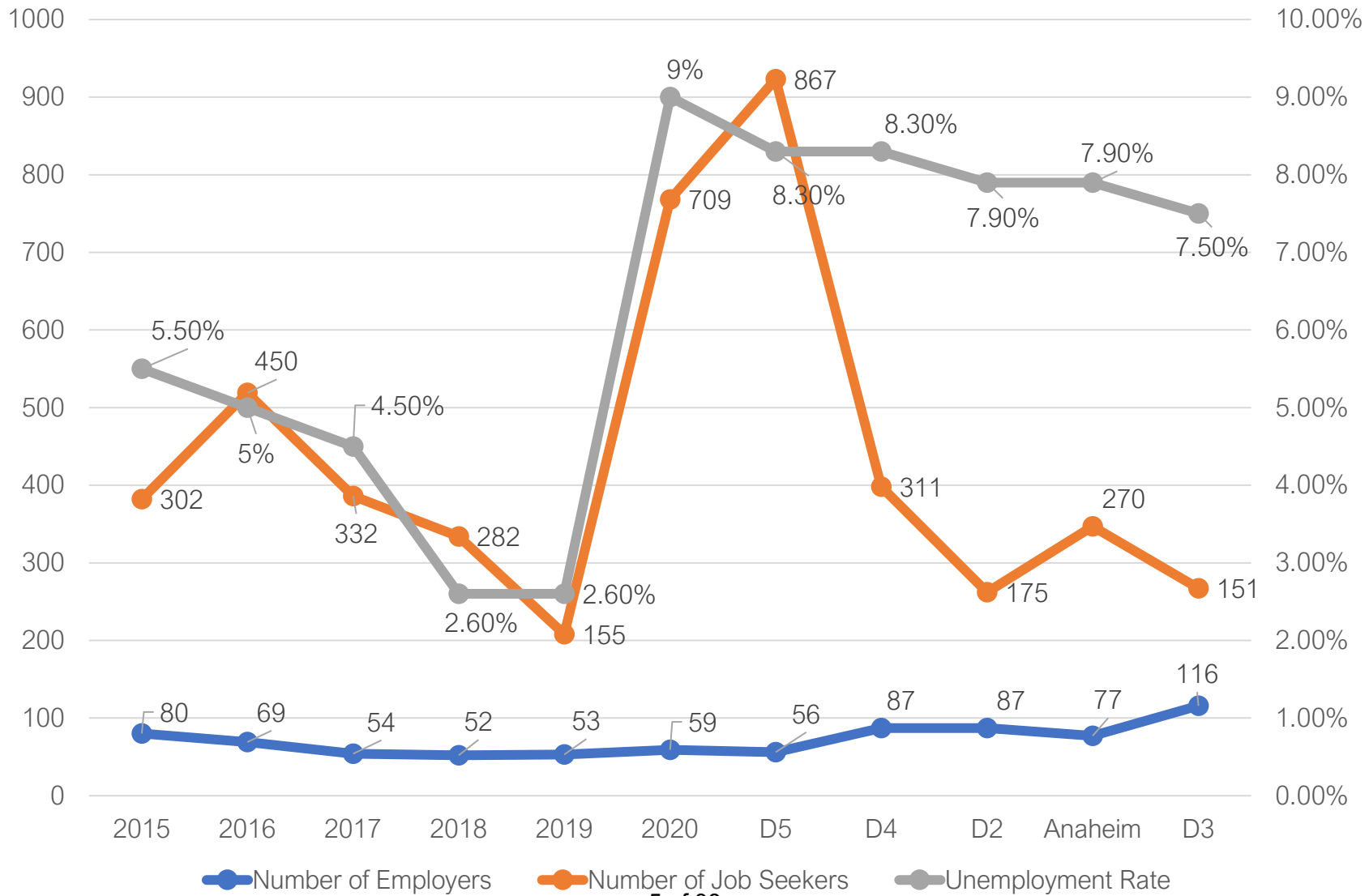
Location: Irvine Valley College

Number of Employers: 116

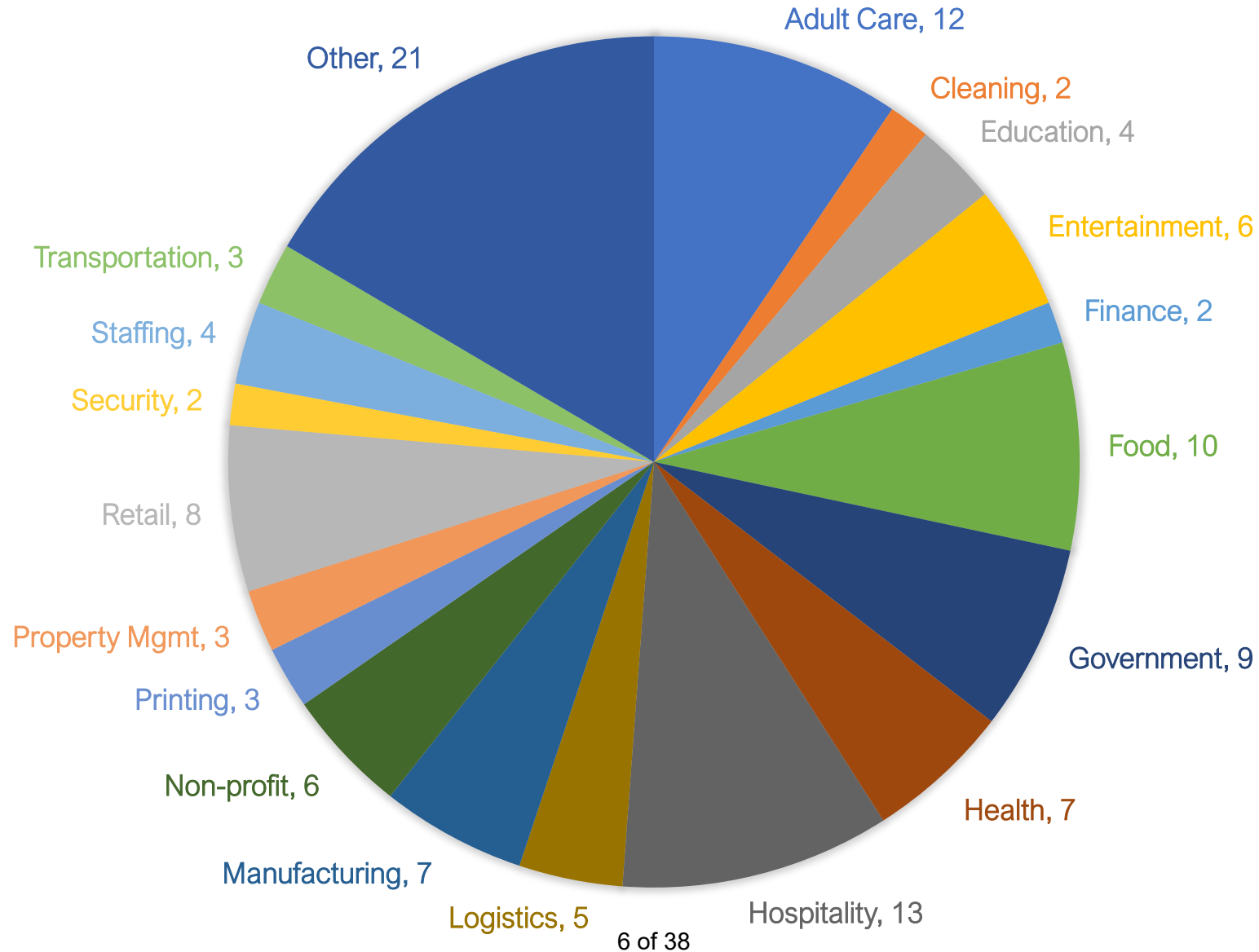
Number of Job Seekers: 151



Job Fair Participation



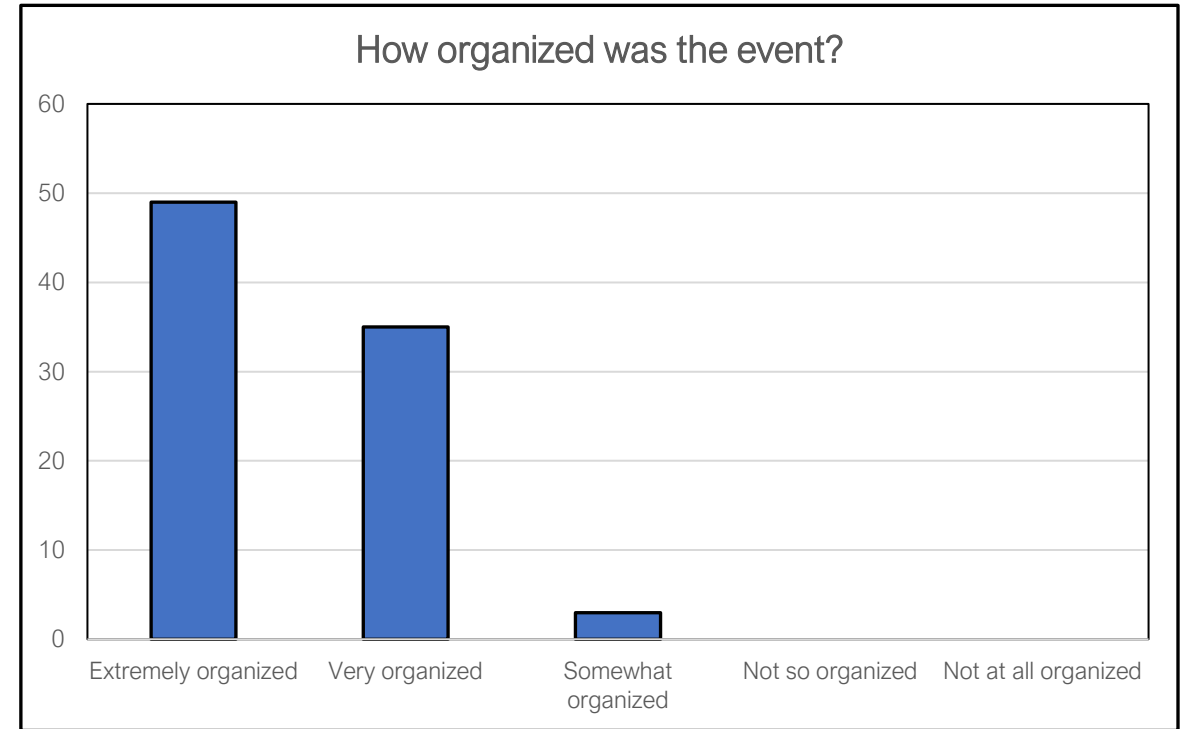
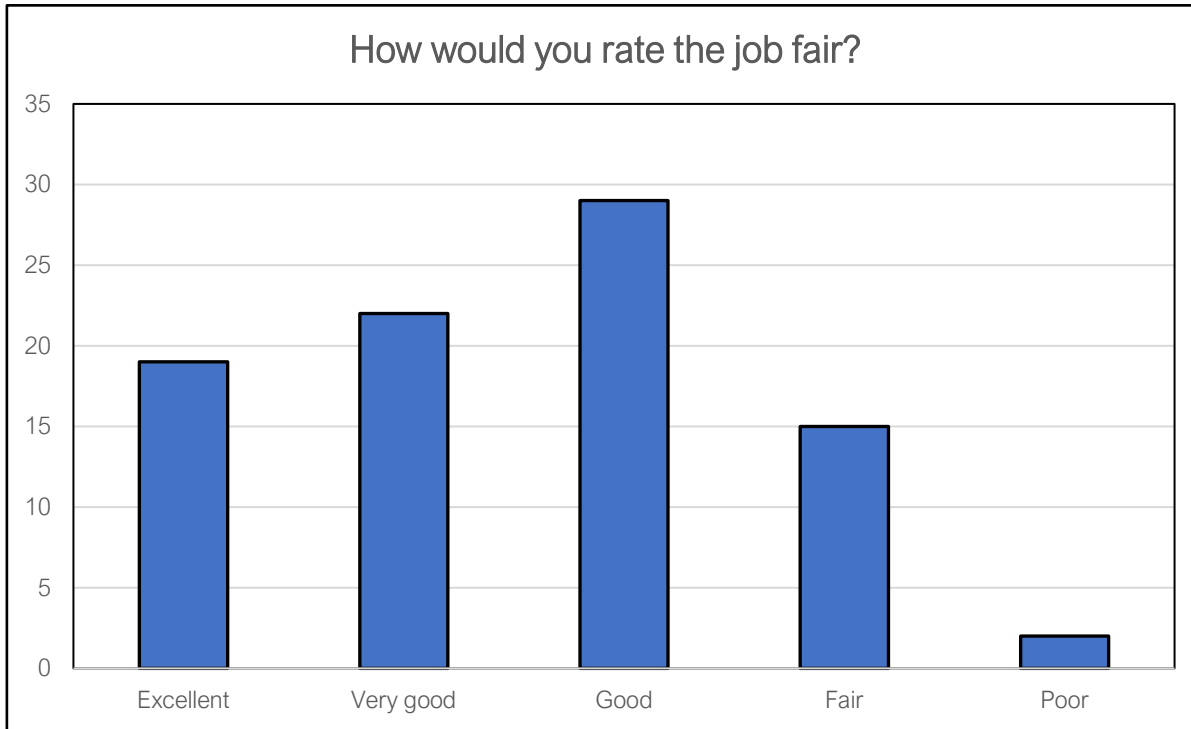
Employers by Industry



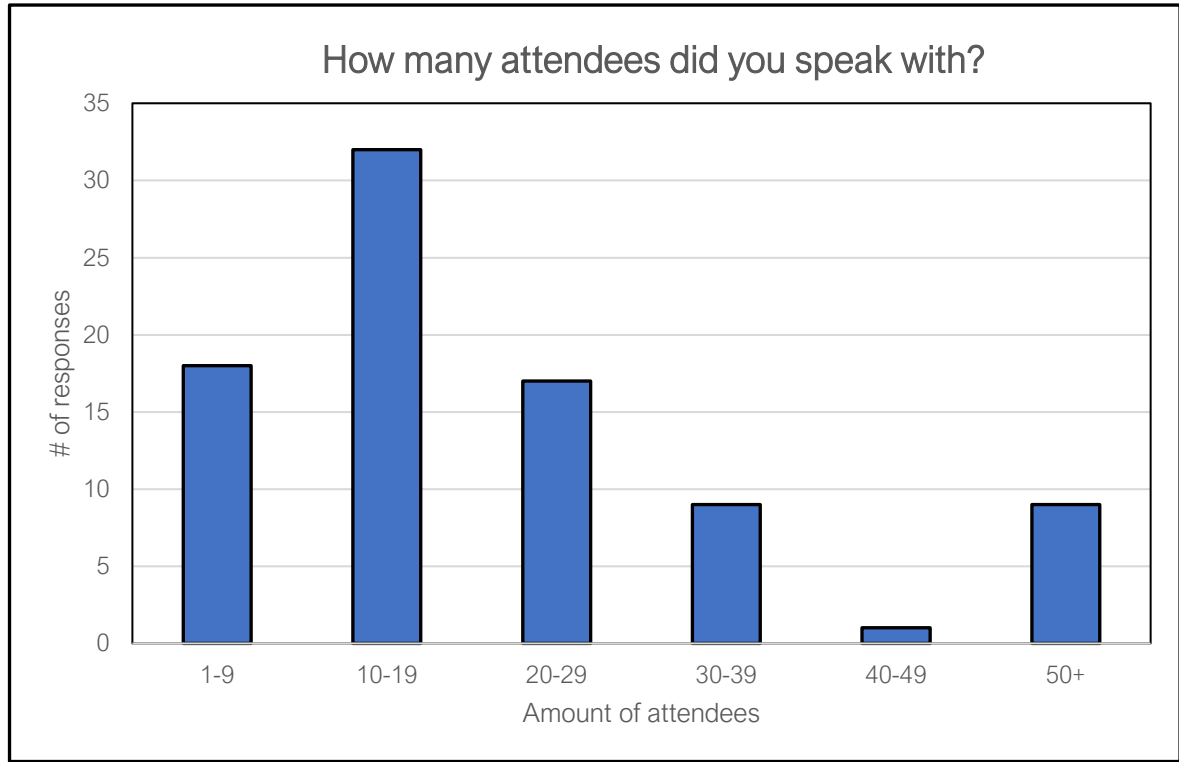
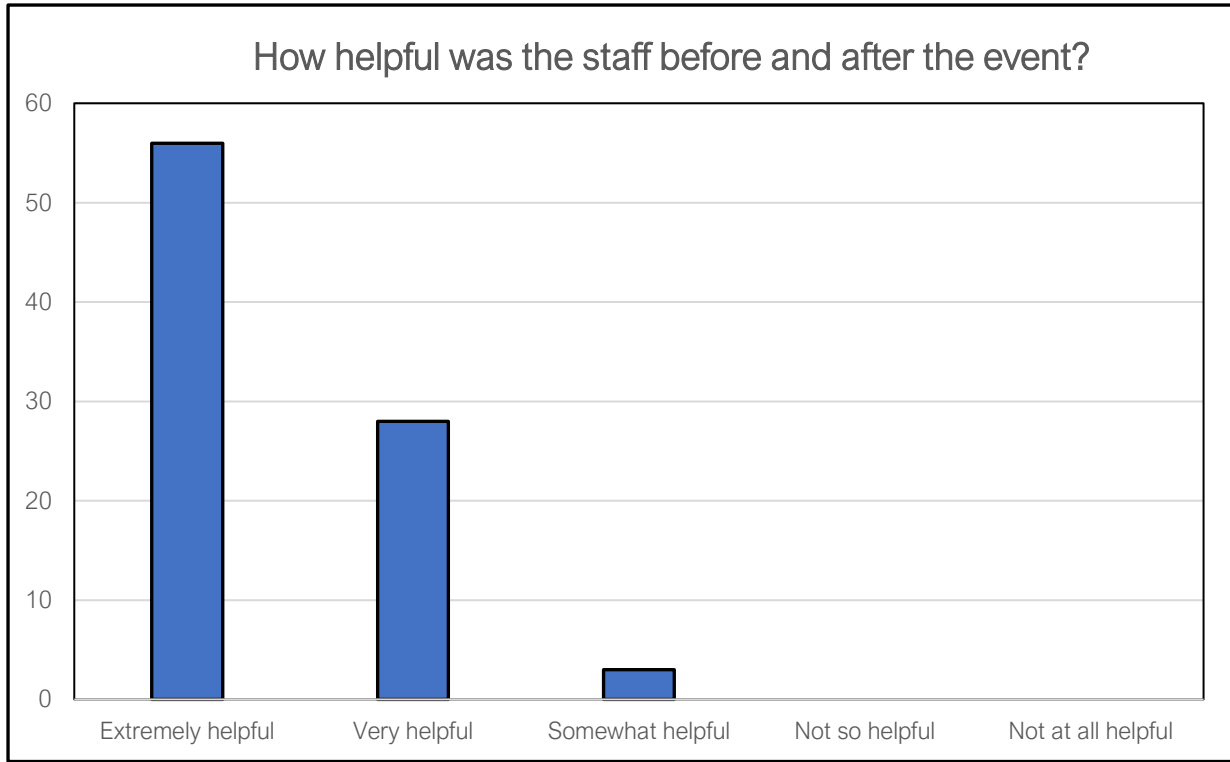
- Other:**
- Cosmetology
 - HVAC
 - Plumbing
 - Fitness
 - Cybersecurity
 - Landscaping
 - Fencing
 - Alarms
 - Retirement Community
 - Web Design
 - Solar Energy
 - Medical Tech
 - Law

Employer Survey Results

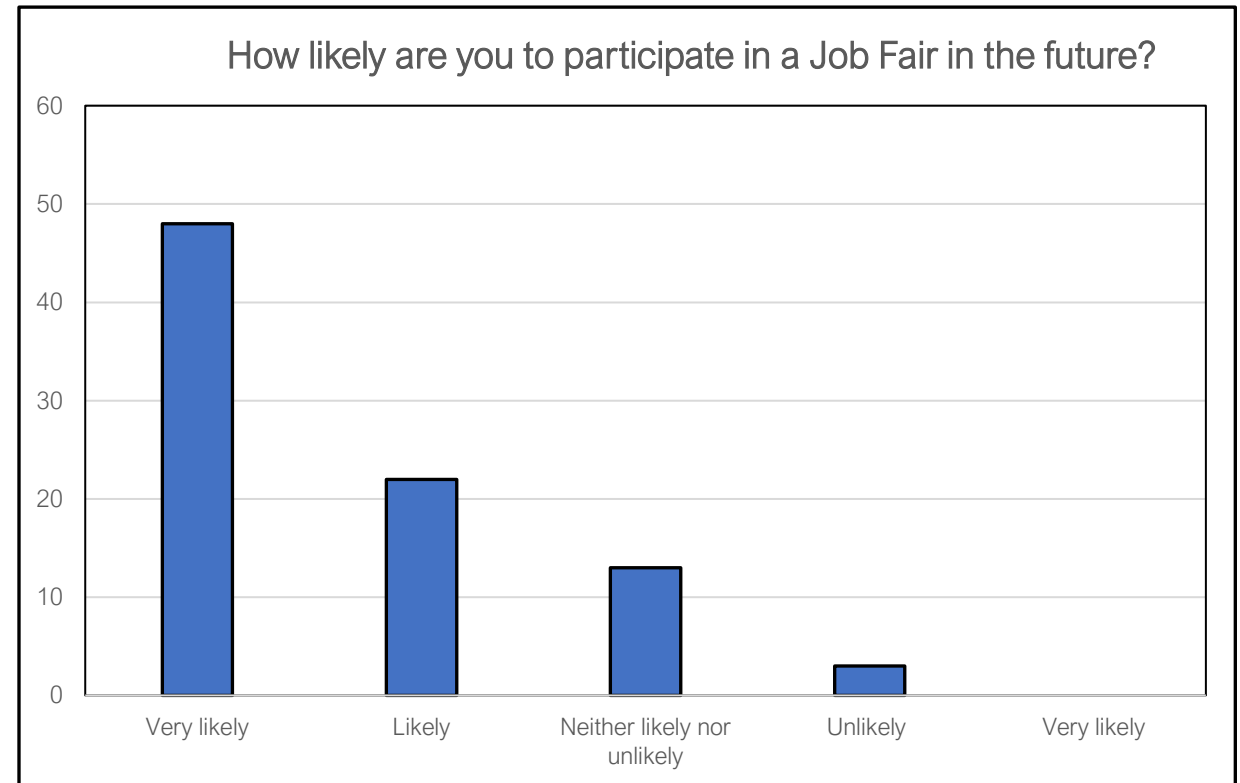
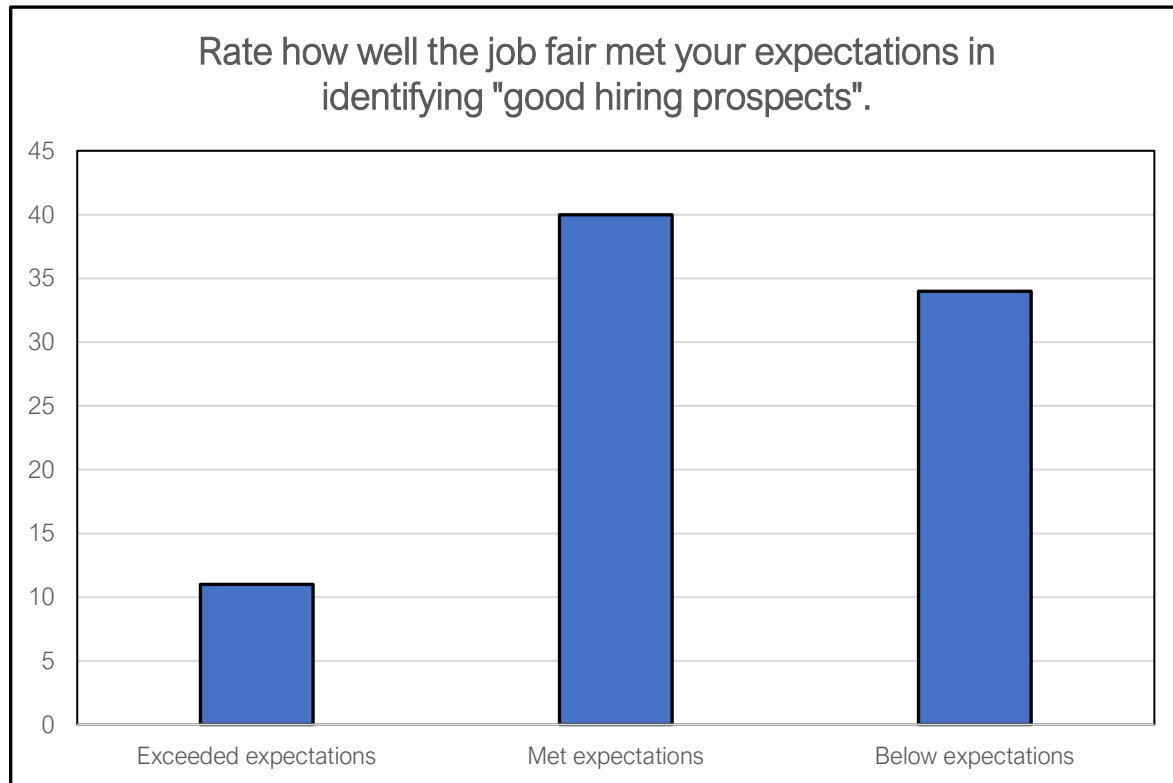
85 Employers Responded



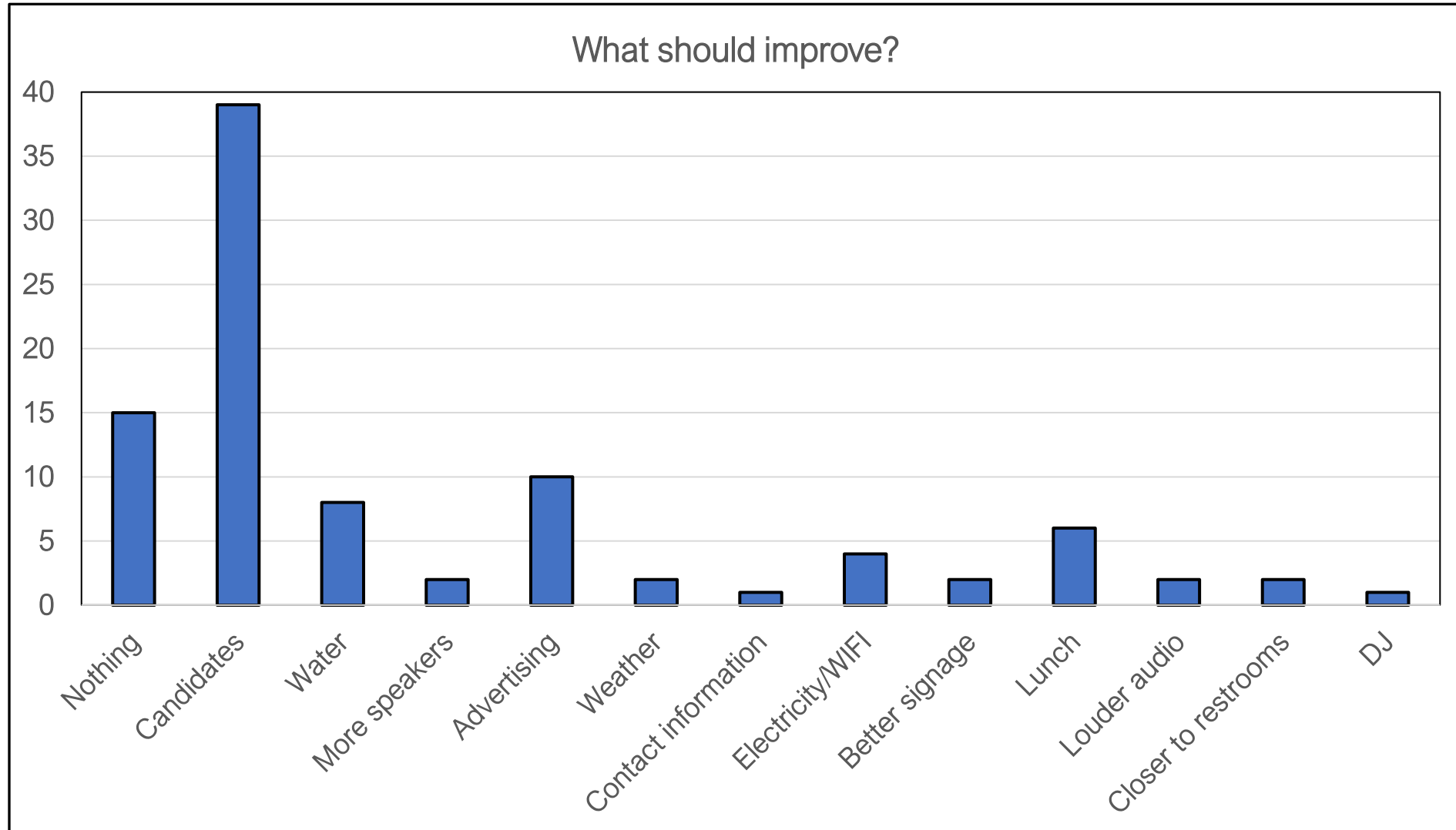
Employer Survey Results



Employer Survey Results

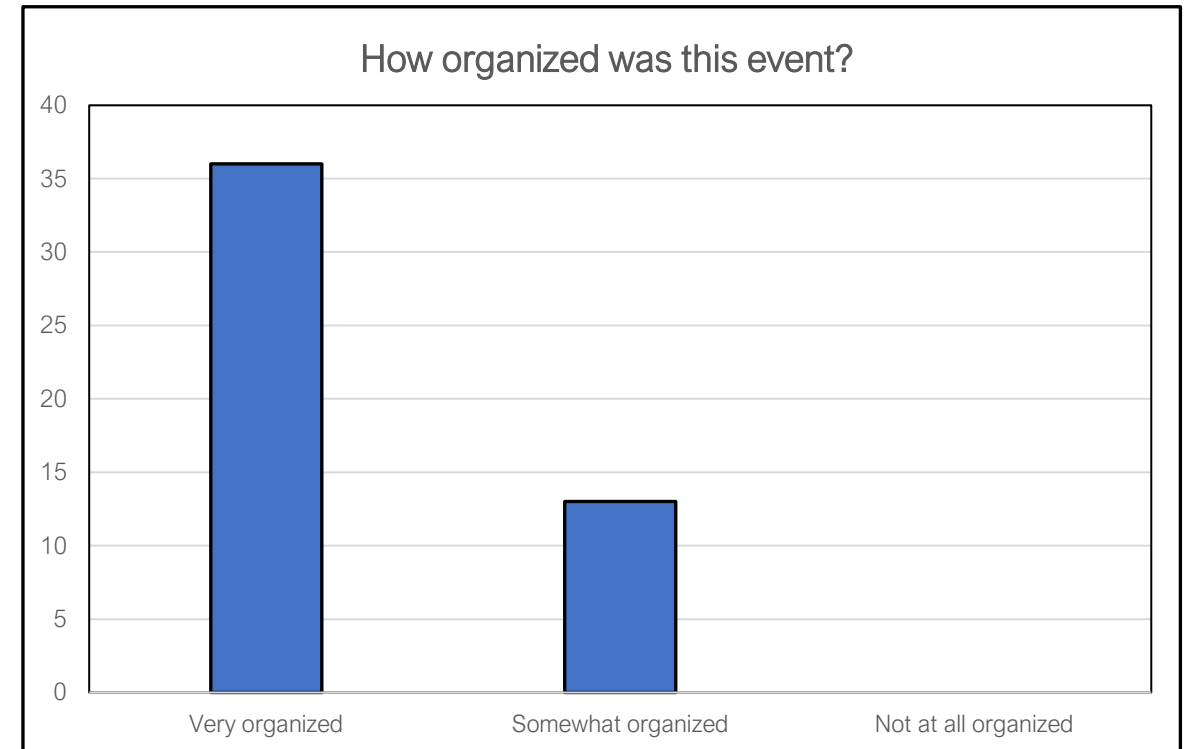
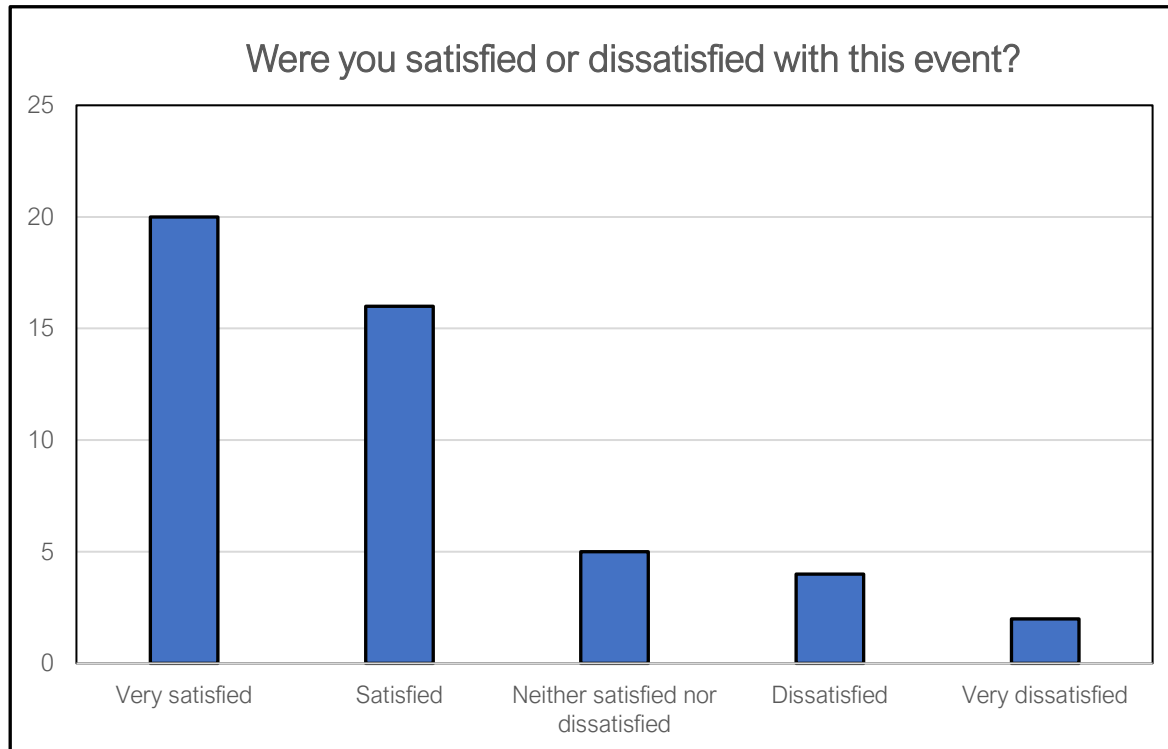


Employer Survey Results

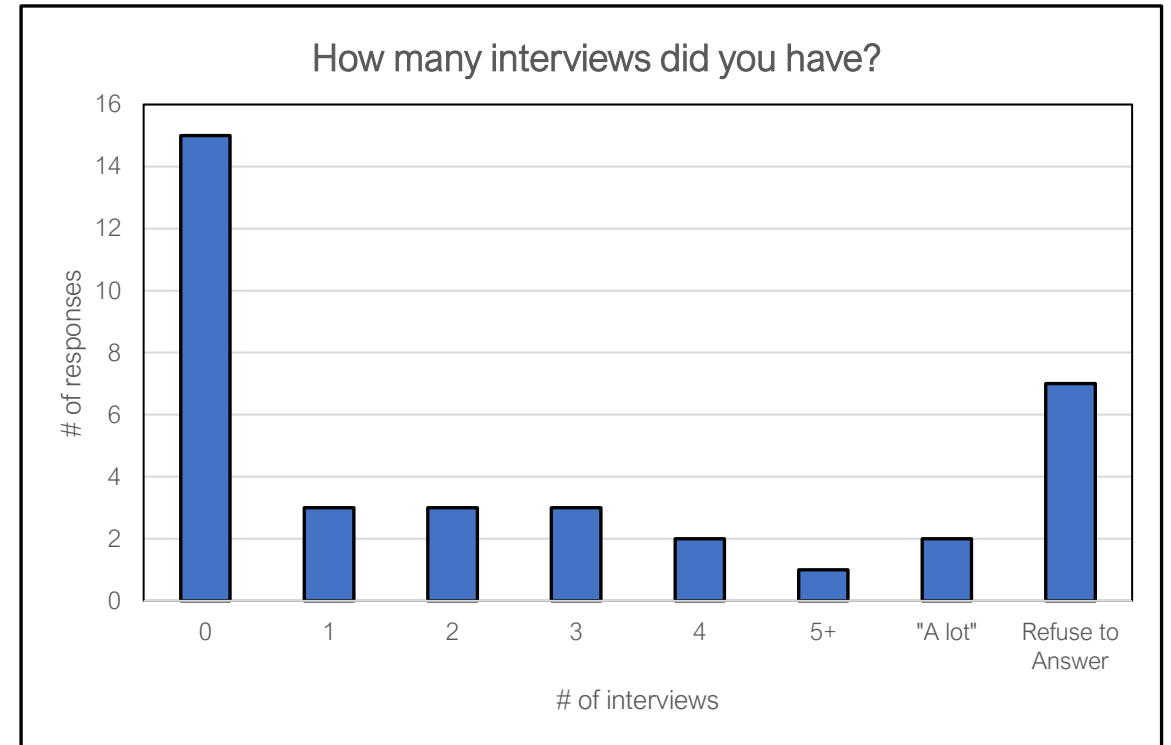
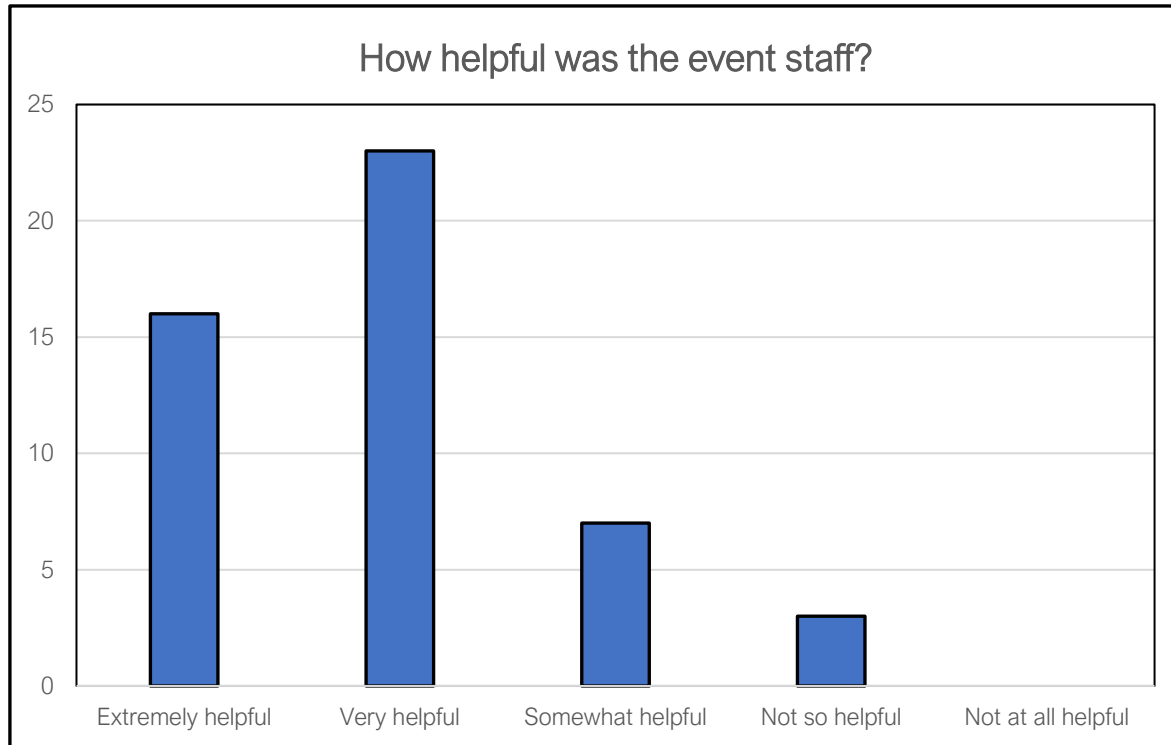


Job Seeker Survey Results

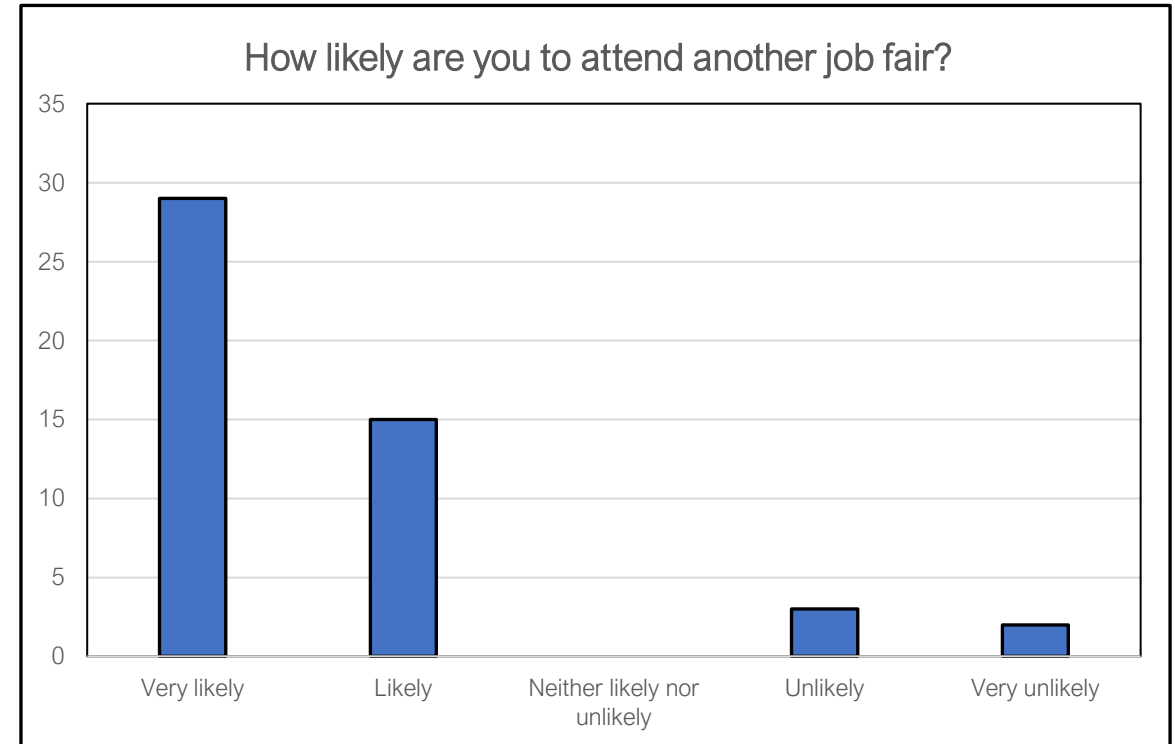
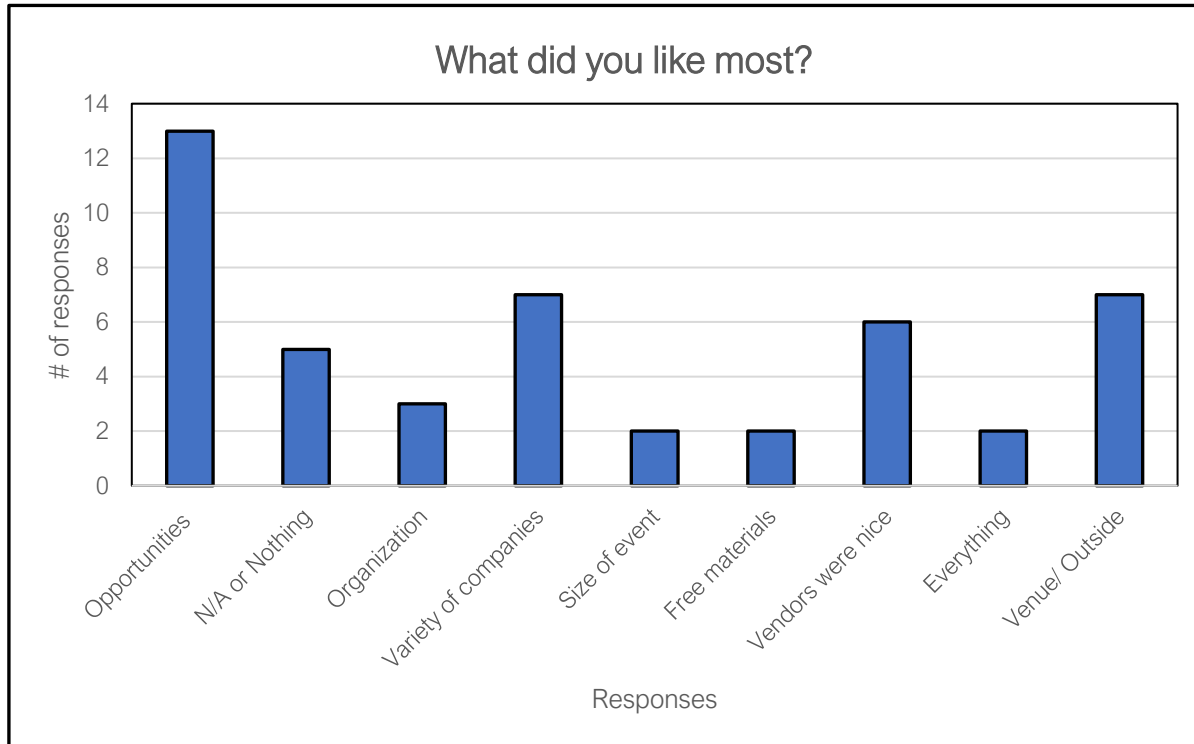
49 Job Seekers Responded



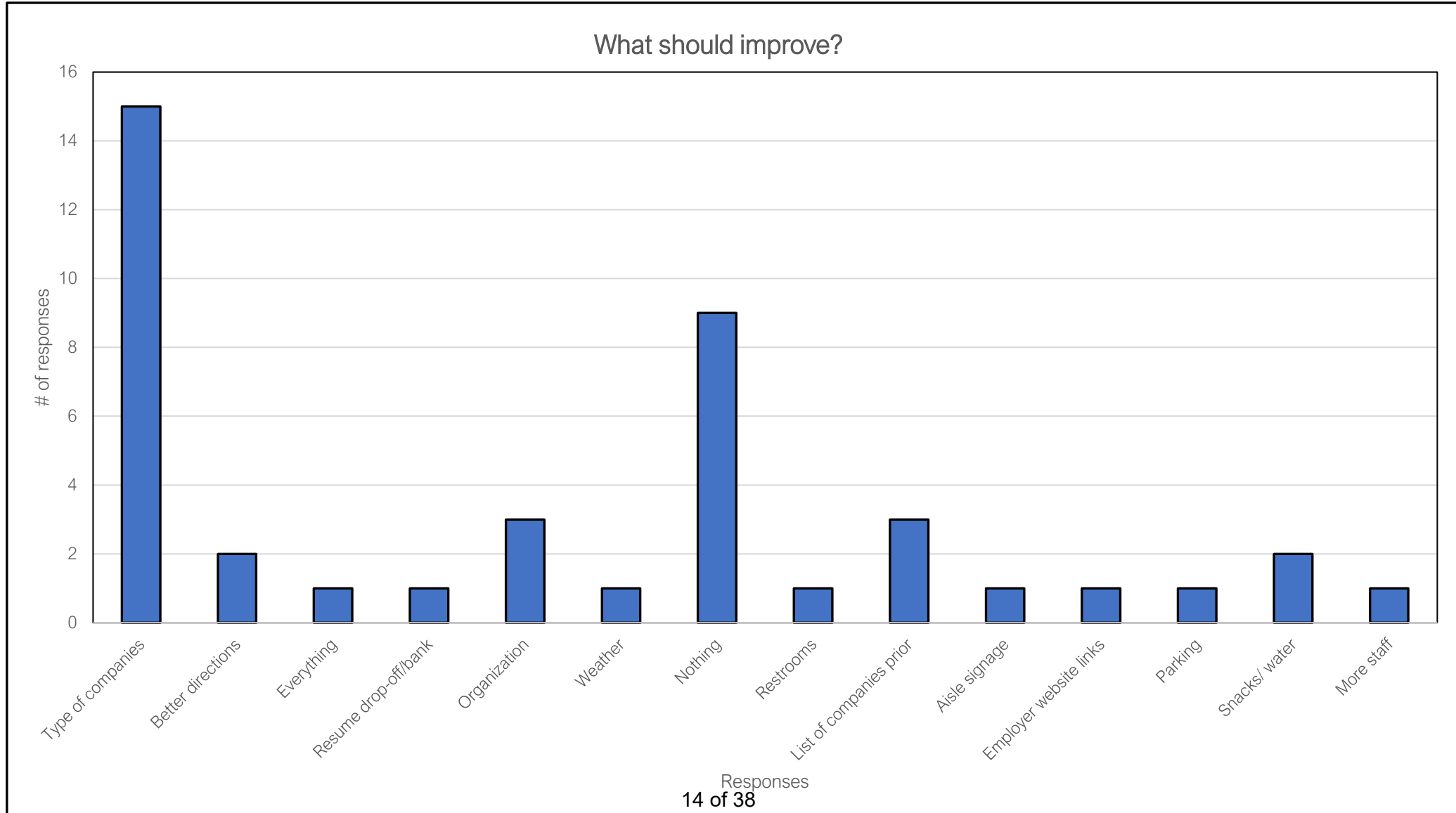
Job Seeker Survey Results



Job Seeker Survey Results



Job Seeker Survey Results







Thank You

BUSINESS SOLUTIONS COMMITTEE

Employer Surveys

November 2, 2021

Presented By: Tamico Thomas

County of Orange

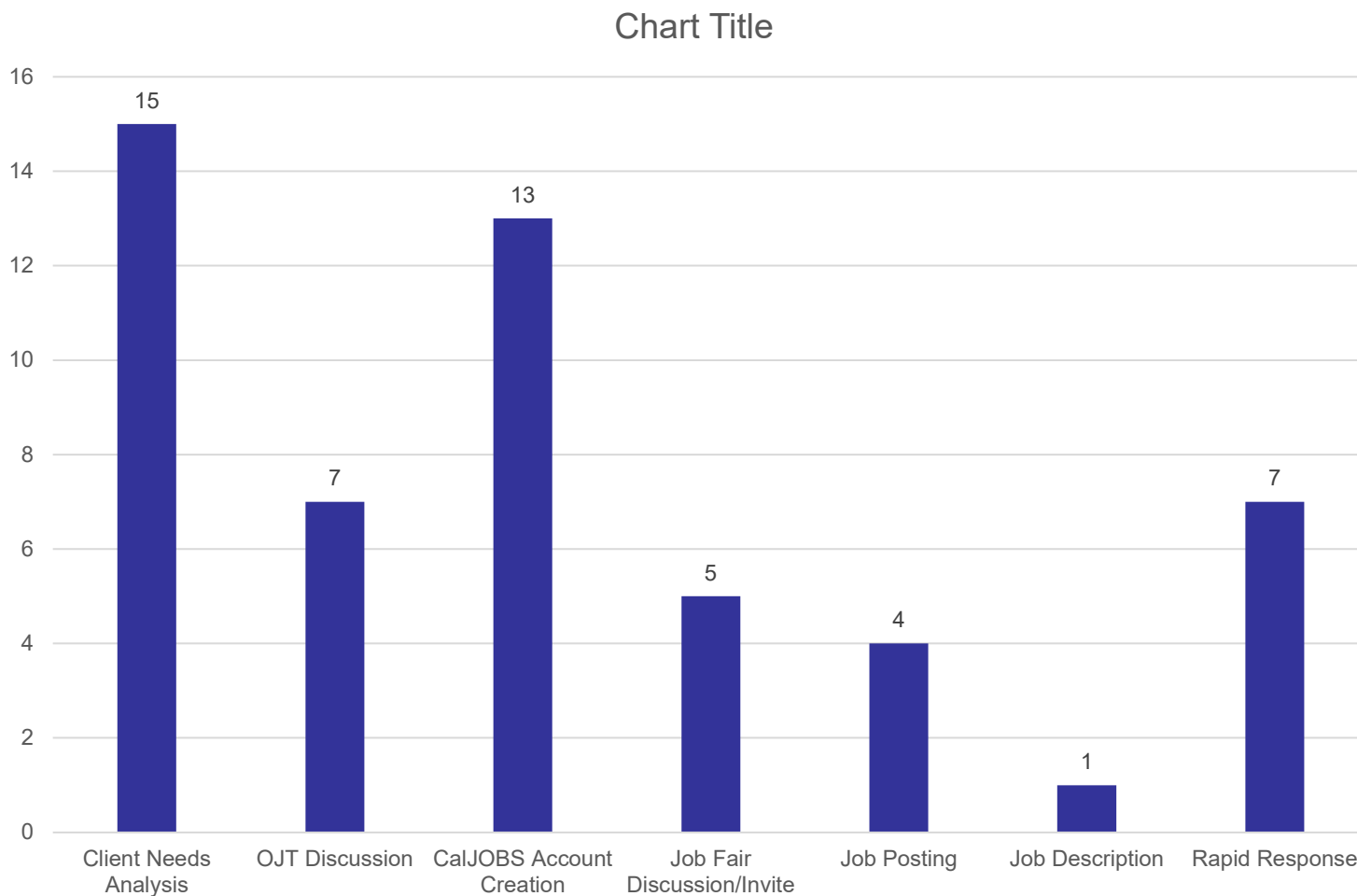


SURVEY QUESTIONS

1. Which resources did Business Solutions assist you with?
 - a. Job Fairs
 - b. On-the-Job Training
 - c. Job Postings
 - d. Candidate Searching
 - e. Rapid Response / Layoff Aversion
 - f. Customized Training Program
 - g. Incumbent Worker Training
 - h. CalJOBS Assistance / Account Creation
 - i. Resource Room
 - j. Job Description Creation/ Revision
 - k. Meeting Room Use
 - l. Labor Market Information
 - m. Other
2. How would you rate the resource assistance provided to you by Business Solutions?
 - a. 1-5
3. How would you rate the customer service provided to you?
 - a. 1-5
4. How likely are you to use Business Solutions again?
 - a. 1-5
5. Please provide any additional feedback to better explain your answers above.



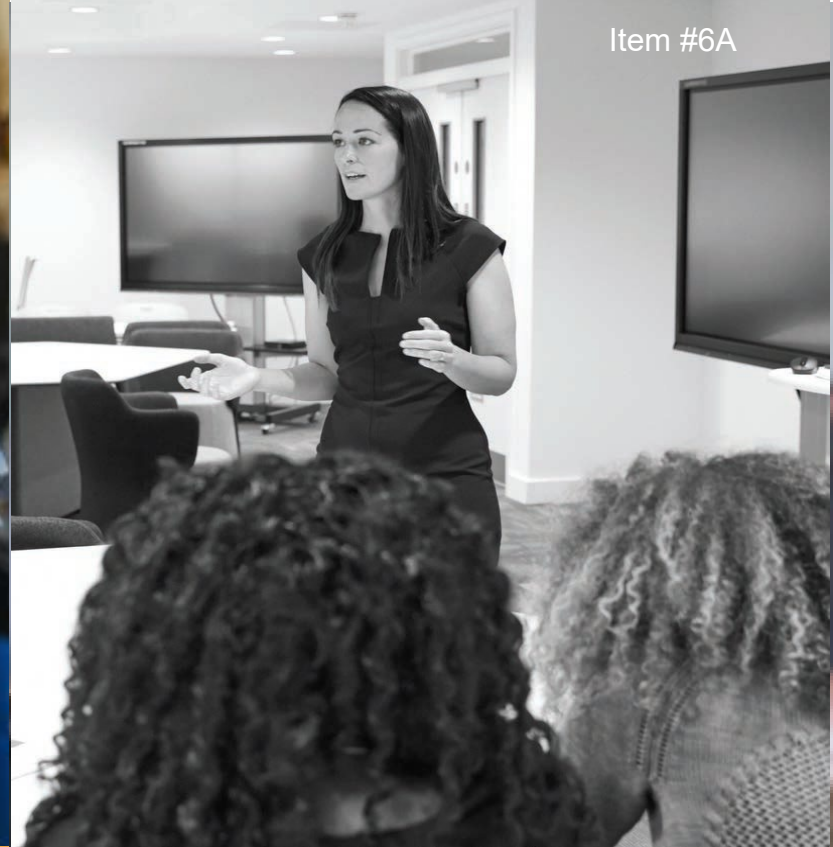
SERVICES PROVIDED



Q1 SUMMARY OF SURVEY INVITATIONS

| Customer Groups | # Surveys | # of Responses |
|--|-----------|----------------|
| Employers engaged through Business Services in-house | 40 | 0 |





READY
SET | OC

Skills, education, training for your future.

OC | WORKFORCE
DEVELOPMENT BOARD

Empowering Orange County job-seekers, youth and businesses.

OC | WORKFORCE
SOLUTIONS

Connecting job-seekers and businesses to no-cost services.

One-Stop Mobile Unit

Current Sites

- Irvine Katie Wheeler Library
- La Palma Library
- Los Alamitos-Rossmoor Library
- Aliso Viejo Library
- Foothill Ranch Library
- PATH Navigation
- Buena Park Library
- Tustin Library
- Westminster Family Resource Center

Services

- **Clients served**
- 159 clients
 - 71 were one-time visitors
 - 16 utilized the mobile unit multiple times
 - 13 clients were enrolled in WIOA Career Services
- **Most requested services**
- Career Guidance
- Develop/Update IEP
- Utilize computer/printer
- Job Search Assistance (Resume / Application assistance)
- WIOA Enrollment

Special Events and Future Locations

- **Special Events**
- **National Employ Older Workers Week**
- Fullerton Community Center
- Southwest Senior Center
- Costa Mesa Center
- Lakeview Senior Center
- Dorothy Visser Senior Center

Future Locations

- La Habra Library
- El Modena Resource Center
- Fullerton Community Center

Tesla and Rivian Initiatives



Tesla

- Tesla relocating HQ to Austin, Texas.



Rivian

- Preparing for an \$5-8 billion IPO
- Internal restructuring in process



On the Job Training Update

OJT and WEX Pipeline

On-the-Job Training

- Service Technician II
- Dispatcher
- Senior Accountant - 2
- Laborer
- Operator

Work Experience

- Information & Referral Specialist – 5
- Resource Specialist

OJT Update

Bookkeeper/Office Support – United Industries

- Participant continuing accounting classes
- Company offsets costs of tuition and school books – 50%
- *“A blessing, fast learner, fantastic, we love her”*

Driver – T.E. Roberts

- Progress report completed – half way mark
- Class A drivers license exam scheduled November
- *“Arrives early every day, doing a great job, very likable”*

Outreach

Orange County Leadership Council

- Presented to 23 OC businesses and community stakeholders

SBDC Small Business Clinic

- Presented to 12 SBDC Consultants prior to the event
- Hosted a table and spoke with 20-35 businesses during the event

Placentia Pop-Up

- Hosted a table in conjunction with Supervisor Chaffee
- Over 30 small businesses were in attendance

SBDC Small Business Growth Summit

- Over 100 small businesses in attendance
- Gave a 45 minute presentation to 30 businesses

Team Update

Staffing

- Hiring 2 full time Business Solutions Coordinators
- Primary focus = support OJT effort
- First application round has closed
- Continuous recruitment until filled

2020 COVID-19 EMPLOYMENT RECOVERY (ER) NDWG (Grant Code 1194)

Quarterly Report

Please complete this cumulative quarterly report form and email the Project Manager by the 20th of the month, following the close of the reporting period. For each section, indicate if there are no changes to report in comparison to the previous reporting period and provide a reason for the lack of changes.

| | | | |
|-------------------|----------------------------|-------------------|------------------------------|
| Project Operator: | County of Orange/OCDB/CID | | |
| Name: | Rhonda Miller | Email: | rhonda.miller@occr.ocgov.com |
| Position Title: | Business Solutions Manager | Telephone: | 714-480-6432 |
| Date of Report: | 10/20/2021 | Reporting Period: | 9/30/2021 |

(End date of Reporting Period 00/00/0000)

| I. Participant Performance Factor | Plan | Actual in CalJOBS SM | % of Plan |
|--|--------------------------------|---------------------------------|-----------|
| Total Participant Enrollments in the 2020 COVID-19 ER NDWG | 78 | 2 | 2.56% |
| Receiving Career Services - Basic | | | 0.00% |
| Receiving Career Services - Individualized | | | 0.00% |
| Receiving Career Services - Follow-up | | | 0.00% |
| Enrolled in Training | | | 0.00% |
| Enrolled in Work-Based Training (WBT) | 78 | 2 | 2.56% |
| Receiving Supportive Services | | | 0.00% |
| Exited NDWG Services | | | 0.00% |
| Entering Employment at Exit | | | 0.00% |
| Entering WBT-Related Employment at Exit | | | 0.00% |
| II. Total Project Operator Expenditures | Plan | Actual in CalJOBS SM | % of Plan |
| Career Services - Basic | | | 0.00% |
| Career Services - Individualized | | | 0.00% |
| Career Services - Follow-up | | | 0.00% |
| Training | | | 0.00% |
| Work-Based Training (Does <i>not</i> calculate into total expenditures.) | \$17,568 | | 0.00% |
| Supportive Services | | | 0.00% |
| Other (All costs not reflected elsewhere; indirect costs, contracts, etc.) | \$1,947 | \$3,819 | 196.15% |
| Admin (10.0% of total Expenditures max) | \$1,212 | \$1,093 | 90.18% |
| Total Expenditures | | \$4,912 | |
| | Total Project Allotment | | |
| | Percent of Allocation Expended | | 0.00% |

III. 2020 COVID-19 ER NDWG Project Status Narrative

Activities

Provide a description of all 2020 COVID-19 ER NDWG activities that were provided during this reporting period:

- services supported by the 2020 COVID-19 ER NDWG;
- key activities completed;
- performance improvement efforts being undertaken to meet goals for the performance year if projected goals are not currently being met; and
- additional activities performed by both the your agency and your Partners, if applicable.

On August 25, Business Solutions participated in the SBDC Small Business Clinic, a program offered in collaboration with the city of Tustin to bring assistance and support to small business owners. The OC Business Solutions had an exhibitor table at the event. Prior to the businesses scheduled appointments, Business Solutions presented OJTs to 12 SBDC business consultants, answered questions, and provided details. As the small businesses arrived, they spoke with the Business Solutions Manager while they waited for their meeting time. Business Solutions engaged with 20-35 small businesses at the event.

On September 14, the Business Solutions Manager was invited to participate in an event with the Placentia Chamber of Commerce and Orange County Supervisor Doug Chaffee to have a table and present and educate participating small businesses on Business Solutions offerings, including OJTs. Over 30 small businesses were exhibiting. At the event, the Business Solutions Manager was able to connect multiple businesses with the Small Business Development Center, and the Entertainment app to attend their next orientation, both valued partners.

On September 29, the Small Business Development Center Small Business Growth Summit took place with 150 small businesses in multiple sectors attending. OC Business Solutions had a table at the event and the Business Solutions Manager was invited to speak during a 45-minute breakout session to present OJTs, bringing awareness and education of OJTs to the small business community. Over 30 business owners attended the breakout session and were highly engaged, particularly as they would qualify for the 90% OJT reimbursement for businesses with less than 50 employees.

Supportive and Specialized Services

If supportive services or specialized participant services are being offered, provide:

- a description of the type(s) of services offered in the quarter;
- how they were delivered; and
- how they contributed to a participant’s ability to fully participate in grant-funded activities.

None to report at this time.

Timeline

Utilize the timeline in the grant’s Statement of Work to identify all major program activities for the reporting quarter:

- paint a picture of project flow that includes start and end dates, schedule of activities, and projected outcomes;
- include any challenges or concerns the project has encountered that may have affected or slowed grant progress of the timeline/work plan and how the project intends to resolve them; and
- describe the next steps or key areas of emphases planned for the project in the next quarter.

Flow process includes conducting a client needs analysis, determination of special skills for position, what skills would be obtained during OJT for training plan, timelines for hire, NDWG eligibility and suitability for position(s), research and vet company for OJT participation, candidate identification, qualification, conduct phone screening, and submit to employer for consideration and potential hire. Start and end date goal is to have this flow process completed within 2 weeks of initial conducted needs analysis with employer prospect.

A primary challenge that has slowed progress is the need for additional staff. Current staff consists of 1 Business Solutions Manager and 1 temporary employee. The open position for Business Solutions Coordinator was posted on October 8 with the goal of hiring 2 full time Business Solutions Coordinators that would support NDWG efforts and activities as part of their duties.

Effective Practices and Program Model Strategies

Describe how your program model is working towards/has realized the program’s intended purpose as well as the goals/objectives and activities outlined in your work plan. Examples may include:

- developing and implementing an outreach campaign;
- designing education and training programs;
- identifying industry sectors and engaging employers;
- aligning policies and programs;
- measuring systems change and performance;
- developing new or enhancing existing curriculum or industry training;
- creating new career assistance tools and resources; or
- any lessons learned and how those lessons learned will be integrated into ongoing grant activities.

Employer outreach is constant and ongoing with employer discovery calls and OJT meetings conducted, and employer eligibility applications being provided to employers continuing with the OJT process. A pipeline of employers is updated regularly to ensure the goal of a robust list of companies contacted, educated, qualified, and determination of viability to proceed with an OJT.

The OCWDB was invited to speak at the Orange County Leadership Council's July meeting. On July 22, the Business Solutions Manager presented OJT opportunities and program criteria to 23 Orange County businesses and community stakeholder members in attendance.

Partnerships

Report the critical aspects of the grant partnership activities, including establishing and maintaining strategic partnerships, during the reporting period. This section is not intended to be a list of every partner meeting or communication, but rather should reflect the results and outcomes from such interactions and their impact on the project. This section may:

- discuss how partners have been engaged during the current phase of the project;
- outline specific roles and contributions of each partner during this quarter;
- identify any challenges encountered/resolved in the development and management of the partnership; and
- report new partners that may have been brought into the project or identify any previous partners that may have left the project.

SBDC Partner Engagement Increased

The existing community partnership with the OC Small Business Development Center continues with the SBDC referring small businesses to Business Solutions, and conversely Business Solutions refers businesses to the SBDC as well. The partnership also includes Business Solutions connecting with the SBDC Business Consultants as they work with multiple small businesses regularly.

On August 25, Business Solutions participated in the SBDC Small Business Clinic, a program offered in collaboration with the city of Tustin to bring assistance and support to small business owners. The OC Business Solutions had an exhibitor table at the event.

Prior to the businesses scheduled appointments, Business Solutions presented OJTs to 12 SBDC business consultants, answered questions, and provided details. As the small businesses arrived, they spoke with the Business Solutions Manager while they waited for their meeting time. Business Solutions engaged with 20-35 small businesses at the event.

On September 29, the Small Business Development Center Small Business Growth Summit took place with 150 small businesses in multiple operation areas attending. The OCWEDD had a table at the event and the Business Solutions Manager was invited to speak at the event during a 45-minute breakout session to present OJTs bringing awareness and education of OJTs to the small business community. Over 30 business owners attended the breakout session and were highly engaged as they would qualify for the 90% OJT reimbursement for businesses with less than 50 employees.

VEAP Partnership

The VEAP (Veterans Employment Assistance Program) and Business Solutions has teamed up to form a strong partnership with VEAP candidates co-enrolled in WIOA and active OJTs. The communication of available candidates and positions transpires daily to ensure ongoing updates are relayed for veteran candidate placement. If candidates job interests or experience is in an industry outside of the existing OJTs, the Business Solutions team is identifying companies with appropriate open positions and contacting them regarding the OJT program and the veteran candidate. This is a strong and continuing partnership targeting underserved veterans for potential placement.

Entertainment Mobile App Partnership

On July 1, the OCWDB launched their partnership with Entertainment to help local businesses gain exposure by utilizing the app to reach new and potentially returning customers with special offers. Businesses provide a one-time discounted offer where customers will see the offer and visit the business to redeem. The offer expires after use, and the customer can return and pay full price on subsequent visits. This a great opportunity for small businesses with limited marketing budgets to increase consumer awareness and loyalty. There is no charge for businesses to enroll in the program.

On July 13, Entertainment presented to 55 businesses at a virtual orientation, and on August 12, an in-person event transpired with 12 registered businesses. Business Solutions is conducting outreach to these businesses to present workforce assistance offerings.

Workforce Board Partnership and Collaboration

The feedback received through employer outreach and engagement is that a current challenge facing employers is the inability to find candidates. This is across all industries and company sizes, and the OC Business Solutions team has experienced candidate challenges for OJTs as well.

OCWDB identified a possible solution – share the OJT opportunity with Workforce Boards located outside of the immediate Orange County footprint. Each agency would retain their respective employer and participant relationship, and the candidate would be placed in an above average paying OJT (18/hour minimum with \$26/hour current average) pay rate.

The workforce board response was overwhelmingly positive and on July 2, a collaborative partnership was launched. For the month of July, 3 candidates were submitted for OCWFB OJTs from neighboring workforce boards.

Employer Engagement

Report the efforts that have been undertaken to receive feedback from local area employers to identify their employee pipeline needs and engage local employers to interview, assess, train, and/or hire program participants. Examples may include:

- increased employer involvement including employers serving as mentors,
- program staff and employers identifying ways to encourage continuous improvement to hire program participants;
- new employer partnerships (e.g., increased number of employers); and
- positive employment outcomes for program participants (e.g., employers support the hiring and advancement of program participants).

Employer Engagement is constant with employer discovery calls and OJT meetings conducted, and employer eligibility applications being provided to employers continuing with the OJT process. A pipeline of Employers is updated regularly to ensure the goal of a robust list of companies contacted, educated, qualified, and determination of viability to proceed with an OJT.

Survey Monkey is utilized as a tool for survey distribution and feedback collection from all employers who have been contacted regarding a variety of Business Solutions offerings, including OJT discussions and activity.

Key Issues and Technical Assistance Needs

Summarize significant opportunities, issues, or challenges encountered during the quarter and any resolution of issues and challenges identified in previous quarters. Furthermore, describe actions taken or plans to address issues. Describe questions you have for EDD, as well any technical assistance needs.

Technical assistance was requested for new grantee orientation for 6 employees. The response received from state on 10/19/2021: "...we are not able to provide customized training for our local areas at this time. We do have PDF slide decks from that CalJOBS training series that we can provide to you, but you very likely already have these on file, as we provided them to all local area staff who attended that series." Slides were provided previously, however, customized training is not available.

Accomplishments and Success Stories

Describe promising approaches, innovative processes, lessons learned, and grant- and participant-level success stories in this section each quarter, as appropriate. Additionally, if appropriate, please highlight one or two grant- or participant-level "success stories" from the grant per quarter, with the participant's express permission (if providing a participant success story). In documenting success stories, please describe the:

- background, problem, issue, or concern prior to project involvement;
- response or intervention provided by the project;
- results and outcomes, including who benefited and what changed or improved; and
- evidence of the success, including how the data was obtained and the methods used to measure success.

United Industries, on OJT employer, was contacted for their OJT progress report. It was relayed to the Business Solutions Manager that they are extremely pleased with their OJT participant who has decided to continue with accounting classes to further their education as it relates to their current position at the company. United Industries offered to pay for 50% of the costs of both classes and schoolbooks to help offset finances to their employee.

Evidence and Evaluation

This section is intended to provide information on how evidence and evaluations are being developed and applied. Describe the use or planned use of data, evidence, and evaluation findings to make improvements to programs and strategies. In this explanation, please include a discussion on accomplishments, strategies being implemented, and any barriers to success.

Business Solutions is conducting analyses on current open OJT positions that we are experiencing delays in filling. Evaluation determined that we have high level OJT positions such as Senior Accountant (\$85,000/year) which requires minimum experience to proceed with the training plan outlined in the OJT. The Service Technician II position is also one that is in high demand for various industries, determined by feedback from a variety of industries in addition to our efforts to identify a Service Technician II candidate for our active OJT. The candidate crisis exists. We are experiencing the effects of it along with Orange County businesses. OJT candidates have an additional qualifier as being categorized as dislocated which further reduces our candidate pool. We continue to diligently search for dislocated worker candidates for open OJT positions, reviewing newly enrolled dislocated worker candidates on a bi-weekly basis.

Additional Information

Provide other grant-specific information considered to be important yet not captured in other sections of the quarterly narrative report.

None at this time.

Grants Update

| Grant Name | Funder | Fiscal Agent | Description | OCDB Role | Targeted Customer(s) | Total Grant | Begin Date | End Date | Match | Subrecipient(s) |
|---|---|------------------------|---|--|--|-------------|------------|----------|----------------------------|----------------------------|
| Grants Awarded | | | | | | | | | | |
| Comprehensive and Accessible Reemployment through Equitable Emoloyment Recovery (CAREERS) National Dislocated Worker Grants | Employment and Training Administration | County of Orange | The goal of the CAREER DWG is to help reemploy dislocated workers most affected by the economic and employment fallout from the COVID-19 pandemic. Grant will be a regional effort, in partnership with Anaheim and Santa Ana WDBs. | Administrator / Regional Planning Lead | Dislocated Workers (Marginalized Groups) | \$3,000,000 | 9/24/2021 | 9/23/23 | 0% | N/A |
| Summer Training & Employment Program for Students (STEPS) | Foundation for CA Community Colleges/ CA Department of Rehabilitation | County of Orange | Funding will be used to serve students with disabilities (SWDs) ages 16-21 by working in cooperation with the Department of Rehabilitation (DOR) to provide workforce services to SWDs, specifically training and paid work experience. Students are coenrolled into the WIOA Youth program. | Administrator / One-Stop Center System | Students with disabilities (SWDs) ages 16-21 | \$ 250,000 | 07/01/21 | 6/30/22 | 0% | Goodwill of Orange County |
| VEAP 20-21 | EDD | County of Orange | Efforts will be focused on outreach, recruitment, and providing initial assessment and immediate support services to veterans in Orange County. | Administrator / One-Stop Center System | Veterans with significant barriers to employment | \$ 500,000 | 04/01/21 | 3/31/23 | \$1,019,200 (40% required) | N/A |
| Orange County's Regional Implementation/Slingshot 4.0 | CA Workforce Development Board/EDD | County of Orange/OCWDB | Efforts will be focused on developing a Post COVID-19 Economic Development Strategy that includes regional and sub-regional workforce and economic development strategies that support equitable recovery efforts and an equitable regional economy; and providing capacity building and training and development opportunities that support RPU staff, providers, and regional partners, to be conducted during the regional collaborative partner meetings. | Administrator / Regional Planning Lead | N/A | \$ 375,000 | 04/01/21 | 9/30/22 | 0% | Anaheim WDB/ Santa Ana WDB |

| | | | | | | | | | | |
|---|--|------------------|---|--|--|---------------------|----------|--|------|---------------------------|
| COVID-19 Employment Recovery NDWG | Employment Development Department | County of Orange | OCWDB-CID will utilize this grant opportunity to develop reemployment strategies with a focus on OJT opportunities. Our goal is to work with companies to identify and hire dislocated workers in in-demand industries. We will offer companies financial incentive for hiring and training in the form of OJT's, that will range from 50% to 75% based on barriers to employment. We plan to work with employers to create customized training that identifies transferable skills and reskilling of dislocated workers so that companies may benefit from hiring them. | Administrator / One-Stop Center System | Dislocated Workers | \$ 400,000 | 08/01/20 | 3/31/22 | 0% | N/A |
| AB1111 | California Workforce Development Board | County of Orange | The Breaking Barriers to Employment Initiative is intended to supplement existing workforce and education programs by providing services to ensure the success of individuals either preparing to enter or already enrolled in workforce and education programs. | Administrator / One-Stop Center System | Adults and Youth with Disabilities | \$ 500,000 | 05/21/20 | 3/31/22 | 100% | Goodwill of Orange County |
| Orange County's Regional Implementation/Slingshot 3.0 | CA Workforce Development Board/EDD | County of Orange | Further the objectives of the State Plan, accomplish the regional plan implementation activities, and attain indicators of regional coordination by developing regional leadership, organizing regional industry leaders, building community partnerships, and promoting workforce, education and economic development services and partners through outreach and by conducting a community scan of businesses and sectors that are on track to provide job readiness opportunities and high-road employment placement in industries that promote sustainability, human capital, resources and retention. | Administrator / Regional Planning Lead | Local Businesses/Industry Leaders | \$ 325,000 | 04/01/20 | 3/31/22 (contract extended at no cost) | 0% | Santa Ana WDB |
| Prison to Employment Initiative (P2E) | CA Workforce Development Board/EDD | Santa Ana WDB | Collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved. | Regional Partner | Formerly incarcerated and other justice involved individuals | \$ 4,400,000 | 05/01/19 | 2021 | 0% | N/A |
| TOTAL | | | | | | \$ 9,750,000 | | | | |

| Grant Name | Funder | Fiscal Agent | Description | OCWDB Role | Targeted Customer(s) | Total Grant | Begin Date | End Date | Match | Subrecipient(s) |
|---|--|------------------|--|--|---|-------------|------------|----------|-------|-----------------|
| Grants Pending | | | | | | | | | | |
| FY 2021 American Rescue Plan Act Build Back Better Regional Challenge (Submitted) | Economic Development Administration (EDA) | County of Orange | Technical assistance grant to help regions develop transformational economic development strategies by creating a holistic approach to building, strengthening, or scaling a strategic industry, as well as preparing the Phase 2 BBB application. | Administrator / Regional Planning Lead | N/A | \$500,000 | 1/1/2021 | 6/30/22 | 0% | N/A |
| California Microbusiness COVID-19 Relief Grant Program (Due November 18, 2021) | CA Office of the Small Business Advocate (CalOSBA) | County of Orange | Funding to distribute \$2,500 grants to eligible microbusinesses that have been impacted by COVID-19 and the associated health and safety restrictions. | Administtrator | MicroBusiness owners (especially women, minorities, veterans, limited English proficiency individuals, individuals without documentation) | \$3,975,481 | 12/29/2021 | 12/30/22 | 0% | N/A |